





# Under the Patronage of Marlène Schiappa, Secretary of State for Equality between women and men

## **PROGRAM**

# The annual international meeting for « Best practices on gender equality »

Location: Pavillon Vendôme – 7 Place Vendôme – Paris

18 October - 2:00-08:00 PM

# #GEEIS #genderequality #EgaliteFH @ArborusEgalite

#### Welcome from 1:30 PM

2:00 PM: Cristina Lunghi, Funder Arborus

2:10 PM: Speech of Nicole Ameline, former-President CEDAW (Video)

### 2:15 PM: Methodologies for a real gender pay equality.

- Dominique Meurs, Research Associate INED will present the expertise she has developped to EDF and L'Oréal.
- Yann Illiaguer, Inclusion & Performance at work VP, EDF.
- Margaret Johnston-Clarke, Diversity, Inclusion & Corporate Communications VP, L'Oréal.

## Perspectives:

- Helene Barbarossa, CSR VP, Groupe PepsiCo.
- Szilvia Mihalovics, Total Reward Manager, PepsiCo France.

#### 3:15 PM: Fostering gender diversity in jobs and governance

- Tiphaine David Le Mahier, Differenciation and Commitment Manager, Groupe Kéolis And Marie Caroline Colin, Director Recruitment et Carreer Management, Groupe Kéolis.
- Sabine Haman, RH VP, Safran Aircraft Engines, Groupe Safran.
- Marie-Dominique Leclère, Gender equality VP, Groupe Orange.

4:00-4:30 : Pause

#### 4:30: How to create a culture of professional equality

- Maria Rui, RH & Talent Development Manager, Bureau Veritas Espagne.
- Eliane Bombrun, Gender Equality Manger, Orange SA (France).

#### 5:00 PM: How to engage a SME in the implementation of gender equality

- Agnès Genevois, VP HR Camfil CEBI (Continental Europe & British Isles).
- Marco Fiori, CEO, Camfil Italy.

#### 5:30 PM: the GEEIS as a lever for Social Dialogue

- Mathilde Tabary, Social Development and Diversity Director, Carrefour Group.
- Elena Ghirardotto, HR Director, Carrefour Italy.

#### 5:45 PM: Which prospective in the light of younger generations?

- Bernadette Giard, VP Global D&I, SODEXO.
- Anne Claire Berg, Danone Culture & Engagement Director, DANONE.

#### 6:10 PM: Marlène Schiappa, Secretary of State for women and men equality (Video)

#### 6:20 PM: Awards of certificates et Trophies GEEIS by Bureau Veritas Certification and Cristina Lunghi

#### List of companies and their representatives who will be awarded the GEEIS Trophies:

Bureau Veritas: Jacques Pommeraud, EVP Africa & France.

**Camfil:** Michel Moulin, Managing Director Camfil France; Bart Le Roy, Managing Director Camfil Belgium, Marco Fiori, Managing Director Camfil Italy.

Carrefour: Mathilde Tabary, Social Development and Diversity Director, Carrefour Group,

Elena Ghirardotto, HR Director Carrefour Italy.

**EDF:** Jean-Claude Baudens, Healthcare Safety & Performance at Work Director; Fran Globe, Diversity &

Inclusion Manager EDF Energy.

Keolis: Bruno Danet, Executive Director HR and Organization.

L'Oreal: Margaret Johnston-Clarke, Diversity, Inclusion & Corporate Communications VP.

**Orange:** Line Pélissier, Director of Group Diversity.

**PepsiCo:** Bruno Thevenin, Managing Director France; Belen Moreu, HR Director.

Safran: Vincent Mackie, Director of Social Affairs Group.

**Sodexo:** Cathy Desquesses, Chief People Officer; Anna Notarianni, President Sodexo France.

7:00 PM: Cocktail





